# Gustavus Adolphus

LUTHERAN CHURCH PASTOR: Jo Bauman Johnson WEBSITE: gachurchmpls.org

OFFICE: 612-789-7256 FAX: 612-789-1334



# Palm Sunday/Sunday of the Passion – April 14

**Worship at 9:30 a.m.** beginning with a procession with palms and cries of *Hosanna*! and ending with the reading of the Passion Story.

# Maundy Thursday – April 18

Worship at 10:00 a.m. followed by lunch served by the Altar Guild.

Worship at 7:00 p.m.

# Good Friday – April 19

Tenebrae (Service of Shadows) at 7:00 p.m.



# Easter Sunday/The Resurrection of Our Lord Sunday, April 21

# Festival Worship at 8:30 and 10:00 a.m.

(Notice unique worship times.)

These two identical services will be filled with music for organ, brass, choir, and handbells; alleluias; and the joy-filled Easter message.

# Hugs, Mugs and Muffins on Easter Sunday!

Join us for a special coffee hour in Fellowship Hall on Easter Sunday! Share a ½ dozen muffins or doughnuts and stay between 9:00-10:00 a.m. for coffee, treats, and fellowship. Goodies can be dropped off outside the kitchen. This event is in lieu of Easter breakfast. EMAIL: info@gachurchmpls.org SUNDAY WORSHIP: 9:30 a.m.

The Gazette

# Wednesdays in Lent – April 3 and 10

The final two Wednesdays in Lent take place in early April. We invite you to join us at church. We offer soup suppers and a 30-minute worship time each week, using the *Holden Evening Prayer* liturgy and hearing messages of faith from great Christian thinkers. Here is the schedule for these two Wednesday evenings:

- 6:00 p.m. Soup Suppers in Fellowship Hall

# **30-Minute Organ Concert** Sunday, April 14 – 11:00 a.m.

One of Phil Holzman's professional goals for 2019 is to learn or relearn a major piece of organ literature each quarter this year and present a brief organ concert after worship. The first of these concerts will happen on April 14 when he will share Chorale in E Major by César Franck (1822-1890). Everyone is invited to get a snack and a beverage and return to the sanctuary at 11:00, even taking a seat in the choir loft for an up close and personal experience, to enjoy this brief organ concert. We'll all be on our way by 11:30.



# **Bible and Brews**

When: Tuesday, April 16, at 6:30 p.m.
Where: Sean and Jenny's, 1392 Buchanan Place NE, Columbia Heights

Join us on Tuesday, April 16, as we discuss Scripture, current events, the Church, and of course... beer. John 20:1–18 will be the basis of our discussion this month.

Bring your favorite libation to share with the group. (If you'd like to help our hosts by bringing a snack as well, please do!) This month we'll once again meet at the home of Jenny and Sean Tessmer. Hope to see you!

# Easter Memorial Garden Reminder

If you haven't turned in your envelope to contribute to the Easter Memorial Garden, there is still time. The deadline to do so is Palm/Passion Sunday – April 14. If you want to contribute but have misplaced the envelope from the March "Gazette," you can either mail a check to the church office marked "Memorial Garden" or put a check with that designation in a yellow pew envelope on a Sunday morning.

# **Spring Cleaning at Church**

Polish pews, dust, and deep clean the sanctuary on Saturday, April 13, from 9:00 a.m. to 12:00 noon. Come for an hour (or more) and polish a pew or two; help us make the sanctuary sparkle for Holy Week and Easter!

# **April 27 Community Meal Invitation**

Lynn Lurvey



On the fourth Saturday of each month, a team of eager volunteers prepare and serve a meal to community guest who come to eat and fellowship with us. We serve 40-60 people each month. You are always welcome to come and support this work. There are sign-up sheets in the Narthex, but you can just come and volunteer when you wish! Cooking begins at 3:00 p.m. Serving and cleaning starts at 6:00 p.m. Hope to see you on the 27th!

April Serving Schedule	Assisting Minister	Lector	Sacristan	Transportation
April 7	Gary Anderson	Lynette Paulson	Hannah Rosebrock	James Hamilton
April 14	Calvin Huseonica	Amanda Hakemian	Kathy Schuette	Joel Lurvey
April 18 (M. Thursday)	Carlotta Rosebrock	Gary Anderson		
April 19 (Good Friday)		Kim & Will Huseonica	3	
April 21 (Easter, 8:30)	Andrea Carter	Carlotta Rosebrock	Kathy Schuette	
April 21 (Easter, 10:00)	Joel Lurvey	Adrienne Bisping	Brandon Bisping	Ron Anderson
April 28	Justin Navratil	Julie O'Donnell	Kathy Schuette	Brian Hendrickson



# **Group Meeting Schedule**

# Women of the ELCA (WELCA) –

All women are invited to meet on Tuesday, April 2, at 1:00 p.m. We'll be preparing Easter cards for homebound members of GA.

Quilters – No meeting this month.

**Deborah Circle** – The circle will meet on Tuesday, April 9, at 1:00 p.m.

Men's Breakfast – All men are invited to breakfast on Saturday, April 13, at 8:30 a.m. Bring your appetite!



# **From Pastor Jo**

As I write this, we are approximately in the middle of Lent, Easter is still on the horizon. As I've mentioned in sermons, Lent has some key components: the contemplation of our own mortality as we follow the life of the Savior in the road to the cross, and the "mindfulness" of spiritual disciplines (prayer, repentance, and "almsgiving"). Almsgiving and beyond is the focus on in this column.

Almsgiving in Lent is an intentional practice to look at how one practices giving money to the needy and working for justice for all God's people. As important as it is for Lent, the giving outside of Lent which is even more important - that daily discipline of generosity as a response to God's mercy and goodness.

"The clearest evidence of a generous church is a willingness to give that flows naturally from hearts touched by the grace of God." (see note below). Giving is not about money per se, although the lack of it obviously impacts our ability to do God's work in the world, including the simple overhead of keeping staff and property in good stead.

Generosity is much more than money - it is an indicator of the church's values. GA does well in giving to specific missions and capital expenses, but as has been noted from leaders in the congregation, it is the day to day giving which seems to be the issue. GA is certainly not alone among churches in facing mounting deficits - but is that where we <u>want</u> to be? If a key component of GA's vision is "spiritual generosity," how is it achieved without practicing it?

Gary Anderson's "Temple Talk" in the service on March 24 (printed later in this newsletter) did an excellent job of summarizing our financial position at the moment, gently urging for increased giving from all of us for GA to be able to meet our 2019 budget. As Gary noted, we have a challenge: a deficit of approximately \$31,000.

Generous giving comes from transformation - changed lives in the name of Christ. If we are missing the mark in financial giving, it is most likely true that we are missing the mark in spiritual formation as well. <u>That</u> deficit needs to be tended to, also.

It's easy to urge you all to give more - and it would be wonderful to shrink that deficit - but the larger issue is creating disciples of Christ. We will be focusing on ways to do just that, looking for ways in which we all feel the presence of God and the yearning for finding a way to respond to God's gifts.

"Generosity is the natural and appropriate response of people who have been confronted with the grace of God"...the goal of giving is not just funding local church ministry and overhead, it is participating in a revolution that Gods is orchestrating with believers around the world."

God's blessings to you during the season of Lent, in the joyous arrival of Easter, the promise of God's faithfulness.

Blessed Easter, the joy of the saints (that's you!).

In Christ, Pastor Jo

(All quotes from Contagious Generosity, Willard and Sheppard.)

# Northeast Chorale Spring Season Begins April 2

This community choir directed by our own Phil Holzman meets for rehearsals here at GA Church on Tuesdays



from 6:30-8:30 p.m. The spring 2019 season is about to begin – on Tuesday, April 2 – with the theme *Journey to the 50s, 60s, and 70s,* featuring popular music from these three great decade. Singers (high school and adults) from the church and community are invited to be part of the chorale. There is a participation fee of \$25.00 for adults and \$10.00 for students and the expectation of regular attendance at our Tuesday

Join the Chorale for the Spring Season!

rehearsals through May 28. The spring concerts will be held Saturday and Sunday, June 1 and 2. For more information, you can contact Phil Holzman at <u>philh@gachurchmpls.org</u> or by phone/text at 320-304-1774.

# Sheridan Story Reminder

We have one more month to staff before the end of this school year; we are responsible to distribute food during the month of May at Waite Park School. Remember that the sign-up sheet with specific distribution

dates is always located on the bulletin board in the Narthex at church. Your help with this outreach ministry to one of our Mission Partners is always appreciated.

# Speaking of our Mission Partners...

The Closet at Northeast Middle School is one of GA's Mission Partners. The closet provides toiletries, such as shampoo, body wash, and toothbrushes/paste to students in need. The Coffee Shop NE (Johnson St. and 29th Ave.) is hosting an art show featuring student art which will benefit The Closet. The will be available to purchase until the middle of April. The pieces range in price from \$15.00 to \$25.00 (cash or check only). Don't need art? Cash donations are always welcome.

# **MN FoodShare Concert Report**

On March 24, the Gustavus Adolphus Senior Choir, along with about eight singers from the Northeast Chorale, presented Dubois' *The Seven Last Words of Christ* as this year's MN FoodShare Benefit Concert. The concert was well attended and the choir did an outstanding job of presenting this beautiful oratorio! We're happy to report that we raised over \$1,900 (more than we've raised in any of the last 12 years!). The money will be divided between the Little Kitchen Food Shelf and the Salvation Army's NEED Food Shelf, both here in NE Minneapolis. Thank you to everyone who attended for your generosity!



# **Recent Baptism...**

We received Karla Mae Meuwissen into the family of Christ and the congregation of Gustavus Adolphus through the Sacrament of Holy Baptism on Sunday, March 10. Karla is the daughter of Alyssa and Joshua Meuwissen. We pray God's richest blessings on Karla, her parents, and her baptismal sponsors.

# Funeral...

We extend Christian sympathy to the family and friends of GA member Jean Clausen who died on March 21. Jean's funeral was held at church on Friday, March 29.









# **Discussion, Dinner and Childcare**

Free dinner begins at 5:30 Free workshop begins at 6:00

# **Educational Workshops**

# **April 8: Building Relationships Across Cultures**

# April 22: White Privilege 101

# **Book Discussion: April 15 at 7:00**

"Good Time for the Truth: Race in Minnesota" by Sun Yung Shin (Books provided)

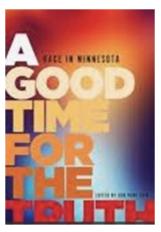
Register at www.GAchurchmpls.org 1509 27th Ave NE Minneapolis, MN 55418 Facilitated by eliminating racism empowering women



# Monday Night Book Club on April 15!

Join Monday Night Book Club as we participate in GA's April discussion about racial justice. (See the previous page for complete details about the Racial Justice series at GA in April.) On Monday, April 15, we will discuss the introduction and first two chapters (essays) of A Good Time for the Truth: Race in Minnesota edited by Sun Yung Shin. This book is a compilation of essays written by 16 Minnesota authors. Read about their different perspectives of what it is like to live as a person of color in Minnesota.

We will meet downstairs at 7:00 p.m. on April 15. Books will be provided in the narthex beginning Sunday, April 7, during the racial justice workshop on April 8, as well as at the book club on the 15<sup>th</sup>. All are welcome!



Questions? See Andrea Carter.

# Welcome to our New Custodian

We're happy to announce that long-time GA member Linda Lindahl has taken over the duties of cleaning the church building. This is a very part-time position, about 6-7 hours per week, and therefore a very daunting one. Linda will need our help in that we all need to help take care of "our house/God's house" as we use the church building. Remember to clean up after yourself ... sort your trash and recycling, clean-up the space your group has used, etc. If you want to contact Linda with concerns, you can do so by reaching out to Phil Holzman in the church office who will relay messages to Linda.

# Thank You Received From Minnesota Council of Churches

We received this letter of thanks recently for the supplies that our congregation gathered during February during our focus on refugees through our Mission Partner the MCC–Refugee Services...

Refugee families arrive every day with just a suitcase per person and hearts full of hope. Your on-going partnership with MCC Refugee Services and recent **2019 donation of:** 

- 325 rolls of toilet paper
- 9 bars bath soap
- 49 bottles liquid hand soap
- 1 tube toothpaste

welcome those fleeing persecution around the globe into new lives of freedom, hope and opportunity here in Minnesota.

Minnesota Council of Churches Refugee Services provides high quality services to these newest refugee neighbors, walking with them as they establish their new lives in our communities. We could not do this without your help and partnership. With your donation, you join MCC Refugee Services in extending welcome to the newest refugees who seek to call Minnesota home.

We thank you for your generosity and demonstrated care for our refugee clients. We invite you to follow the latest news on MCC Refugee Services' work at our Facebook Page: <u>www.facebook.com/mcc.refugeeservices</u>.

With gratitude for your commitment to the ministry of refugee hospitality,

Kathryn Bergei

Volunteer & Outreach Specialist: Refugee Services Minnesota Council of Churches

# Thoughts on Generosity... Occasional Articles from Members of GA's Church Council Develop the spiritual generosity of the people

In the fall of 2014, leading up to the start of our capital appeal, GA members completed the Church Assessment Tool, or CAT survey. As we looked to the future then, four top goals emerged:

- 1. Develop the spiritual generosity of the people to financially support the ministry of the church
- 2. Expand outreach ministries that provide direct services to those living on the margins of society (i.e. home-less, immigrant, transient persons)
- 3. Create more opportunities for people to form meaningful relationships (example: small groups, friendships, shared meals, etc.)
- 4. Develop ministries that work toward healing those broken by life circumstances

At our February Council meeting we defined 2019 goals for staff, council, and the congregation. Our goal for the congregation is to cultivate that spiritual generosity, raised up over four years ago. As a congregation we have accomplished a great deal and demonstrated our generosity in many ways:

- We opened our doors to the MN Literacy Council and their English as a Second Language program
- We continue our Monthly Community meals that bring people together
- We are providing support to 8 Mission Partners who are aligned with our mission
- We are responding to the needs of our refugee community
- and we are wrapping up an ambitious, and very successful, three-year capital appeal

One area where we often struggle, and have an opportunity to grow our spiritual generosity, is in the day to day support of the ministry of GA. For example, through the first two months of 2019 we are at a deficit of a little over \$31,000. Giving is up slightly from 2018, but still approximately \$19,000 less than our budget. It's no surprise that expenses our also up, partly due to snow plowing costs, but also due to some long-needed electrical panel work.

The Lenten season is the perfect time for reflection on how and where we spend our time, talents and treasures. I ask you to prayerfully consider what you can do. Increasing your regular giving, enrolling in or increasing your pledge to the "Simply Giving" program, or making a one-time gift to give us a boost now.

On the cover of our March "Gazette" it was noted that in the Lenten season there is an "Invitation to make each day a new beginning." Let's begin together today.

# Thank You, Gary Anderson

	February General Fund Financial Report				
	Feb. 2019	Feb. 2019 (YTD)	Feb. 2018 (YTD)		
Income	\$19,030	\$38,415	\$37 <i>,</i> 334		
Expenses	<u>38,436</u>	<u>69,853</u>	<u>60,735</u>		
Income-Exp.	<\$19,406>	<\$31,438>	<\$23,401>		

# Notes about February 2019 financials:

Giving is up slightly compared to 2018; however, expenses are up, and our 2019 YTD deficit is \$31,438 compared to \$23,401 in 2018. We anticipate needing to draw funds from reserves to cover current expenses.

Finance Committee approved a memorial request from Phil Holzman for a professionally-built stage extension to be used for children's musicals, Sunday school programs, and occasional multi-generational musicals. The current stage set-up is no longer safe. The committee also approved a Luther Park Camp scholarship for Calvin Huseonica.

# MCC–Refugee Services Update

Hello everyone,

As a representative for our Mission Partner, Minnesota Council of Churches–Refugee Services (MCC), I want to let you know that we had our first opportunity to help set up an apartment for a new refugee family on March 21 in east Saint Paul. A three day notice and the request to have an answer as soon as possible, we tried to come up with a group of people from Gustavus Adolphus to help set up an apartment on a week day. This proved to be not enough time to get sufficient replies from our volunteer list. Since it is my own fault for not including space for that information on the blue sheet, I am now asking everyone that is interested in helping out to contact me with their phone number and email. We hope to try this again soon and will have an easier time getting ahold of interested volunteers in a timely basis if you we have your contact information. You can contact Hannah Rosebrock at hannahalaine3@gmail.com or Lona Hendricks at lona.hallberg@gmail.com.

In the meantime, consider adding one of these events to your calendar if you are interested in learning more about refugees.

# Shorts 8- Immigrants and Refugees

Minneapolis St Paul International Film Festival St. Anthony Main Theatre 4 Sunday, April 14 – 4:45 p.m. General public \$15/ticket

See a series of short films (92 minutes total for 6 films) focusing on the most mobile people on the planet. Here is the list of films:

- All These Creatures
- The Last Harvest
- Green
- The River of the Kukamas
- Tel God Tenki
- Santuario

# Karen Culture Presentation by the Karen Organization of Minnesota 2353 Rice Street, #240 Roseville, MN 55113 Friday, April 12 – 3:30-5:00pm

Learn more about one of the many cultures represented in our Minnesotan refugee populations. The presentation will cover the Karen history, communication, food, resettlement in the US, etc. This is a bi-monthly presentation but is limited to 25 people, so RSVP for the event by registering for your free ticket. A \$5.00 donation is suggested at the time of the event.

Until next month, Lona Hendricks

# **Flowers for the Altar**

Thank you to all who have dedicated flowers for our Sunday services.

Recently, several individuals have not only dedicated flowers but have also brought them. We would like to encourage this, for those who are willing and able. Just place the two bouquets in the brass holders located in the sacristy (make sure they have the green liners in them first) and then place them on the altar shelf next to the candles at least 15 minutes prior to the beginning of worship.

The Altar Flower calendar is in the narthex, on the south end of the coat rack divider. Please include your phone number when you sign up. Someone will call you to get the wording of your dedication for the bulletin and ask whether you wish to bring your own flowers or not.

Thanks again! Shirley Fors (for the Altar Guild)



# The Launch

I recently attended my first Council meeting as a newly elected member-at-large. I am excited about what awaits us as a congregation in the upcoming year, so I read with interest the agenda that was planned for our discussion. Among the topics of business was one that generated a bit of thoughtful debate: stewardship.

We all listened attentively to the financial recap, looked at the numbers and considered the choices that were available to us to "do business" as a faith-based organization. We know that the reason we exist as a church family is to grow in faith, serve God and share the love of God to others. Our mission--indeed, the "why" of who we are--is to point others to God. Our church history places us in the heart of NE Minneapolis and we are a community church for the surrounding neighborhood. While financial resources might be lack-ing, the potential for harvesting people for God's kingdom is abundant. To put it simply, there are lots of people in NE for us to meet and invite to GA where they can receive kingdom – love, support and healing.

As we recognized the need for more financial resources, the discussion wandered to the topic of stewardship and God's request for a tenth of our income for his purposes. The suggestion was raised that the Council lead by example by committing to give 1/10<sup>th</sup> our income to God (with ½ of that going to GA for example). The room grew silent as we all did the mental math for our own individual financial situation.

Someone finally spoke up and wondered if "this is what Faith looks like" as it is lived out. It is by faith that we participate in our church community. It is by faith that we participate in mission activities, and it is therefore by faith that we give. Someone wondered if this was a test of our faith. By choosing to work with God and invest in the lives of others, it holds amazing potential for positive results.

After some quiet reflection, we took a vote and all council members committed to increase our personal financial giving in line with God's request. We wrapped up the rest of the discussion and adjourned for the next month's meeting.

I went home and put pen to paper and did the math for my own situation. Armed with knowledge and a commitment, I made the arrangements for the giving transaction. Then I forgot about things and went about with my daily activities.

A few interesting things began happening in my life. I began seeing opportunities to contribute to others' welfare in unique ways. Rather than feeling burdened by giving, I felt a sense of freedom and a deeper commitment to helping others.

So, there you have it. Leadership + commitment = adventure! Some of what comes your way will be financial, some will be physical or emotional healing, some will be restored or new relationships, or maybe a new ministry. God honors our commitment in abundance. Consider us launched into a new adventure!

– Cindy Bach

Remember ... Easter Sunday Worship Times 8:30 and 10:00 a.m. Sunday, April 21



to the 60's as we celebrate Luther Park Bible Camp: "60 and Still Going Strong!" Fun Raffle 1958-2018

Saturday, April 06, 2019 Games! 5:00 – 7:30 n

Tickets: \$20/adults \$5.00/students 1960's Costume

**Richfield Lutheran Church** 60<sup>th</sup> & Nicollet Avenue South Minneapolis MN

1960's

**Best Dressed 1960's Costume Contest for Fun & Prizes! Trivia Contest & Raffle Games** 

MENU: Caesar Salad, Spaghetti with Sauce, Breadsticks, Dessert & Beverages served table-side by Luther Park's Spaghetti Scouts **Gluten-Free and Vegetarian Options** available with ticket purchase!

Limited Seating – Call for Reservations Today! 612.861.2265 x3 Proceeds will provide scholarships for children to attend Luther Park Bible Camp in Danbury, WI Visit our website at: www.lutherparkdanbury.com

28:30am - Worship 10:45am - Frolic 10:45am - Sunday School	B:30am - Worship 9am - Fellowship Hour 10am - Worship	Paim/Passion Sunday B:30am - Confirmation 9:30am - Worship 10:45am - Frolic 10:45am - Frolic 10:45am - Sunday School 11am - Organ Recital	8:30am - Confirmation 9:30am - Worship 10:45am - Frolic 10:45am - Sunday School 10:45am - Sunday School	S
29	Church Offices Closed 5:30pm - Dinner 6pm - Workshop	7 pm - Book Discussion	5:30pm - Dinner 6pm - Workshop	50 S
5:30pm - Northeast Chorale	6:30pm - Church Council 6:30pm - Northeast Chorale	16 6:30pm - Bible & Brews 6:30pm - Northeast Chorale	1pm - Deborah Circle 5:30pm - Property 6:30pm - Northeast Chorale	Tue 2 1 pm - WELCA Mtg. 6:30 pm - Northeast Chorale
	6pm - Choristers 6:30pm - Contemp. Choir	17 6:30pm - Contemp. Choir 6:30pm - Gustavus Bells 7:30pm - Senior Choir	10. 6pm - Choristers 6pm - Soup Supper 6:15pm - Gustavus Bells 6:30pm - Contemp. Choir 7pm - Lent Service 7:30pm - Senior Choir	Wed 3 6pm - Choristers 5pm - Soup Supper 6:15pm - Gustavus Bells 7pm - Lent Service 7:30pm - Senior Choir 7:30pm - Senior Choir
<b>1</b>	7 pm - NA	Maundy Thursday 10am - Worship 11am - Lunch 7 pm - NA 7 pm - Worship	11 6pm - Finance Committee 7pm - NA	7 pm - NA
	20	Good Friday 7 pm - Tenebrae Service	7pm - AA	2 (0
4	6p m - Communîty Meal	10:30am - Easter Brass	3:30am - Men's Breakfast 9am - Spring Cleaning	() () () () () () () () () () () () () (

# Gustavus Adolphus Lutheran Church, Minneapolis ... April 2019



LUTHERAN CHURCH 1509 27th Avenue NE Minneapolis, MN 55418

### ADDRESS SERVICE REQUESTED

...to build community where God is at the center. God's Mission for GA Church...

NON PROFIT ORG. **U.S. POSTAGE** PAID **TWIN CITIES, MN** PERMIT NO. 612

# Gustavus Adolphus Lutheran Church Church Phone: 612-789-7256 Website: www.gachurchmpls.org E-mail: info@gachurchmpls.org Sunday Worship at 9:30 a.m. Church Staff ... The Rev. Jo Bauman Johnson, Pastor (Ext. 10) pastorjo@gachurchmpls.org Cell phone: 952-285-6945 Phil Holzman, Deacon/Minister of Word and Service (Ext. 11) (Worship & Music, Parish Administration) philh@gachurchmpls.org **Dan Hager,** Finance Manager (Ext. 14) danh@gachurchmpls.org Joel Lurvey, Contemporary Choir Director Jenny Parker, President joel.lurvey@gmail.com Gary Anderson, Treasurer **Evangelical Lutheran Church in America** Cindy Bach God's work. Our hands.

# All Are Welcome Here!

Gustavus Adolphus Lutheran Church proclaims that the Gospel is God's gift to all people, to be shared unconditionally. We rejoice in the manner in which diversity has enriched, nurtured and challenged the life and ministry we share in Christ. We know that the world is often an unloving place and that the experience of alienation is all too common. Because Christ reconciles us, we welcome people of all ages, ethnic backgrounds, sexual orientations, gender identities, physical and mental abilities, educational levels, and socio-economic backgrounds. We strive to be an evermore welcoming community. Following the example of Christ, we extend a most heartfelt welcome to all. Gustavus Adolphus is a Reconciling in Christ congregation.



**Gustavus Adolphus Church Council – 2019** Sarah Larson, Vice-President Amanda Hakemian, Secretary Andrea Carter Ed Huble Erik Peterson Sean Tessmer